



Practical Example : ANTI-CORRUPTION BUREAU BRUNEI DARUSSALAM

Internships

As part of its youth strategy, the Anti-Corruption Bureau (ACB) of Brunei Darussalam has created a system of internships. To apply for these internships, interested individuals can submit their application to their respective universities, along with a letter addressed to the ACB expressing their internship request. Subsequently, applicants undergo an interview process to assess their suitability and understand their internship objectives. The internships are open to students from various academic backgrounds, with the primary intention of acquiring knowledge about anti-corruption practices and supporting the information technology, communications, and educational and outreach initiatives of the ACB. Before commencing the internship, participants are provided with training to familiarize themselves with the ACB's work environment and practices. Moreover, participants are given the opportunity to express their preferred learning methods and outline their desired final products or outcomes to be achieved by the end of the internship. The duration of the internship typically spans from 3 to 6 months. Throughout the internship period, each student is required to submit monthly reports, ensuring transparency and accountability. Upon successful completion, participants are awarded a certificate of completion, as well as scores from their respective universities evaluating the quality of their internship experience.



Background

Starting in 2000, the Anti-Corruption Bureau of Brunei Darussalam established collaborations with universities, aiming to offer a wide range of open internship opportunities to young university students. Driven by the fact that 55% of Brunei Darussalam's population are aged between 15 and 40 years the government developed a series of youth programmes designed to raise awareness and knowledge on the danger of corruption and also offences under the Prevention of Corruption Act, and to instill a common set of moral values amongst the generation. From 2006, corruption prevention was included as a topic in the national curriculum, as part of religious education, and in other activities such as youth dialogues and the internships in the ACB.

How the young people contribute to the work of anti-corruption authority

- ➔ Young people actively contribute to the development of communication products and information technology systems that benefit the anti-corruption authority.
- → They gain valuable learning experiences while proactively sharing solutions for engaging young people, such as creating online campaigns, videos or books that are later utilized by the anti-corruption authority to engage their peers.
- ➔ The anti-corruption authority learns the most effective ways to engage young individuals through a consultancy approach, identifying their interests and encouraging their active involvement in combating corruption.



Diversity and inclusion:

➔ In order to cater to the diverse backgrounds of young people in Brunei Darussalam, the internship training modules are available in both English and Malay. The internship programme embraces diversity and inclusion, accepting applicants from various backgrounds except those with an interest in investigation or political involvement.

Enabling environment:

➔ By fostering a consultancy relationship between anti-corruption authority's staff and interns, the bureau is actively cultivating an enabling environment that effectively aligns with the learning needs of the interns.

Intergenerational collaboration:

Collaboration is fostered between young interns and anti-corruption authority's staff in developing educational and information technology products to support Brunei Darussalam's anti-corruption system.

Quality youth participation:

→ Through a 3–6-month internship programme where participants produce valuable products utilized by the anti-corruption authority even after completing their internship.

Youth empowerment:

➔ The internship programme gives young people excellent work experience and knowledge of integrity issues which they actively spread to other young people and indeed into wider society.



Lessons Learned

The internship programme at the anti-corruption authority is intricately connected with the modules provided to the interns, ensuring a comprehensive learning experience. The quality of the internship is directly tied to the scores the students achieve in their schools, reflecting their dedication and performance. Initially, students may have limited knowledge of anti-corruption practices. However, through a collaborative consultancy programme between the anti-corruption authority and the interns, a middle ground is established, taking into account the strengths and abilities of the young individuals. This tailored approach allows for the assignment of relevant projects that effectively leverage their skills and potential. Through this dynamic and engaging process, interns gradually develop a deeper understanding of anti-corruption measures and make meaningful contributions during their internship.



For more information:

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- Homepage of Anti-Corruption Bureau: https://www.acb.gov.bn/Theme/Home.aspx
- Presentation of youth programmes: <u>http://www.asean-pac.org/wp-content/uploads/2016/04/Brunei_Fostering_a_Culture_of_Integrity_%20involving_youths.pdf</u>